



## AN EMPIRICAL STUDY ON EMPLOYEE EMPOWERMENT PRACTICES IN SELECTED MANUFACTURING INDUSTRIES AT TIRUCHIRAPPALLI

N SURESH\*

\*Associate Professor,  
Saranathan College of Engineering,  
Tiruchirappalli, Tamilnadu, India.

### ABSTRACT

*Employee empowerment has been touted as an important mediating step in increasing commitment of the employees and to enrich the organizational outcome as a whole. Empowering employees will result in greater job satisfaction, more consistent ethical behavior, improved customer service, increased efficiency and productivity, better outcomes, retention of employee and so forth. This qualitative study explores the about the empowerment practices employed in selected manufacturing companies of Thuvakudi industrial estate, trichirapalli district and extend its limit to find about the most important factors which contributes more towards employee to empower themselves. The objective of this study has also revealed attention-grabbing findings and suggestion to the companies to focus on employees in a customized empowerment practices to increase the commitment of the employees and for better organizational outcome with improved innovation.*

**KEYWORDS:** *empowerment, commitment, employee engagement, job satisfaction.*